

Grille salariale valable dès décembre 2022 (indice 102.8 nouvelle échelle de base valorisée de 0.5 %)

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
		Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel	Montant horaire	Montant annuel	Montant mensuel
1	Montant annuel	48'103.20	49'065.25	50'027.25	50'989.30	51'951.30	52'913.40	53'875.50	54'837.60	55'799.70	56'761.80	57'723.90	58'686.00	59'648.10	60'610.20	61'572.30	62'534.40	63'496.50	64'458.60	65'420.70	66'382.80	67'344.90	68'307.00	69'269.10	70'231.20	71'193.30	72'155.40
	Montant mensuel	3'700.25	3'774.25	3'848.25	3'922.25	3'996.25	4'070.25	4'144.25	4'218.25	4'292.25	4'366.25	4'440.25	4'514.25	4'588.25	4'662.25	4'736.25	4'810.25	4'884.25	4'958.25	5'032.25	5'106.25	5'180.25	5'254.25	5'328.25	5'402.25	5'476.25	5'550.25
	Montant horaire	20.85	21.25	21.65	22.10	22.50	22.90	23.35	23.65	24.00	24.35	24.65	25.00	25.35	25.60	25.90	26.15	26.45	26.75	26.95	27.20	27.45	27.70	27.90	28.10	28.30	28.50
2	Montant annuel	49'098.90	50'203.60	51'308.40	52'413.20	53'517.95	54'622.70	55'727.40	56'832.15	57'936.90	59'041.65	60'146.40	61'251.15	62'355.90	63'460.65	64'565.40	65'670.15	66'774.90	67'879.65	68'984.40	70'089.15	71'193.90	72'298.65	73'403.40	74'507.90	75'612.40	76'716.90
	Montant mensuel	3'776.85	3'861.80	3'946.80	4'031.80	4'116.75	4'201.75	4'286.70	4'371.65	4'456.60	4'541.55	4'626.50	4'711.45	4'796.40	4'881.35	4'966.30	5'051.25	5'136.20	5'221.15	5'306.10	5'391.05	5'476.00	5'560.95	5'645.90	5'730.85	5'815.80	5'900.75
	Montant horaire	21.25	21.75	22.20	22.70	23.15	23.65	24.15	24.50	24.90	25.30	25.65	26.05	26.40	26.75	27.10	27.40	27.75	28.05	28.35	28.60	28.85	29.10	29.35	29.55	29.75	29.95
3	Montant annuel	51'131.65	52'358.80	53'585.95	54'813.05	56'040.20	57'267.35	58'494.50	59'721.65	60'948.80	62'176.00	63'403.15	64'630.30	65'857.45	67'084.60	68'311.75	69'538.90	70'766.05	71'993.20	73'220.35	74'447.50	75'674.65	76'901.80	78'128.95	79'356.10	80'583.25	81'810.40
	Montant mensuel	3'933.20	4'027.60	4'122.00	4'216.40	4'310.80	4'405.20	4'499.60	4'594.00	4'688.40	4'782.80	4'877.20	4'971.60	5'066.00	5'160.40	5'254.80	5'349.20	5'443.60	5'538.00	5'632.40	5'726.80	5'821.20	5'915.60	6'010.00	6'104.40	6'198.80	6'293.20
	Montant horaire	22.15	22.65	23.20	23.75	24.25	24.80	25.35	25.75	26.15	26.60	27.00	27.45	27.85	28.20	28.55	28.90	29.25	29.60	29.90	30.20	30.50	30.75	31.00	31.20	31.45	31.65
4	Montant annuel	54'306.95	55'610.35	56'913.75	58'217.15	59'520.55	60'823.95	62'127.35	63'430.75	64'734.15	66'037.55	67'340.95	68'644.35	69'947.75	71'251.15	72'554.55	73'857.95	75'161.35	76'464.75	77'768.15	79'071.55	80'374.95	81'678.35	82'981.75	84'285.15	85'588.55	86'891.95
	Montant mensuel	4'177.45	4'277.70	4'377.95	4'478.25	4'578.50	4'678.75	4'779.00	4'879.25	4'979.50	5'079.75	5'179.95	5'280.20	5'380.45	5'480.70	5'580.95	5'681.20	5'781.45	5'881.70	5'981.95	6'082.20	6'182.45	6'282.70	6'382.95	6'483.20	6'583.45	6'683.70
	Montant horaire	23.50	24.10	24.65	25.20	25.75	26.35	26.90	27.35	27.80	28.25	28.70	29.15	29.60	30.05	30.50	30.95	31.40	31.85	32.30	32.75	33.20	33.65	34.10	34.55	35.00	35.45
5	Montant annuel	58'494.00	59'897.85	61'301.75	62'705.65	64'109.55	65'513.45	66'917.35	68'321.25	69'725.15	71'129.05	72'532.95	73'936.85	75'340.75	76'744.65	78'148.55	79'552.45	80'956.35	82'360.25	83'764.15	85'168.05	86'571.95	87'975.85	89'379.75	90'783.65	92'187.55	93'591.45
	Montant mensuel	4'499.55	4'607.55	4'715.50	4'823.50	4'931.50	5'039.50	5'147.45	5'255.45	5'363.40	5'471.35	5'579.30	5'687.25	5'795.20	5'903.15	6'011.10	6'119.05	6'227.00	6'334.95	6'442.90	6'550.85	6'658.80	6'766.75	6'874.70	6'982.65	7'090.60	7'198.55
	Montant horaire	25.35	25.95	26.55	27.15	27.75	28.35	28.95	29.45	29.95	30.40	30.90	31.40	31.85	32.25	32.65	33.10	33.50	33.90	34.20	34.55	34.85	35.20	35.45	35.70	35.95	36.20
6	Montant annuel	63'606.40	65'132.90	66'659.45	68'186.00	69'712.60	71'239.10	72'765.65	74'292.20	75'818.75	77'345.30	78'871.85	80'398.40	81'924.95	83'451.50	84'978.05	86'504.60	88'031.15	89'557.70	91'084.25	92'610.80	94'137.35	95'663.90	97'190.45	98'717.00	100'243.55	101'770.10
	Montant mensuel	4'892.80	5'010.20	5'127.65	5'245.10	5'362.50	5'479.95	5'597.35	5'714.80	5'832.25	5'949.70	6'067.15	6'184.60	6'302.05	6'419.50	6'536.95	6'654.40	6'771.85	6'888.80	7'005.75	7'122.70	7'239.65	7'356.60	7'473.55	7'590.50	7'707.45	7'824.40
	Montant horaire	27.55	28.20	28.85	29.50	30.20	30.85	31.50	32.05	32.55	33.05	33.60	34.10	34.65	35.10	35.55	36.00	36.45	36.90	37.35	37.80	38.25	38.70	39.15	39.60	40.05	40.50
7	Montant annuel	69'165.55	70'825.55	72'485.55	74'145.55	75'805.55	77'465.55	79'125.55	80'785.55	82'445.55	84'105.55	85'765.55	87'425.55	89'085.55	90'745.55	92'405.55	94'065.55	95'725.55	97'385.55	99'045.55	100'705.55	102'365.55	104'025.55	105'685.55	107'345.55	109'005.55	110'665.55
	Montant mensuel	5'320.45	5'448.10	5'575.80	5'703.50	5'831.20	5'958.90	6'086.60	6'214.30	6'342.00	6'469.70	6'597.40	6'725.10	6'852.80	6'980.50	7'108.20	7'235.90	7'363.60	7'491.30	7'619.00	7'746.70	7'874.40	8'002.10	8'129.80	8'257.50	8'385.20	8'512.90
	Montant horaire	29.95	30.65	31.40	32.10	32.80	33.55	34.25	34.85	35.40	35.95	36.55	37.10	37.65	38.15	38.65	39.10	39.60	40.05	40.45	40.85	41.25	41.65	41.90	42.20	42.50	42.80
8	Montant annuel	75'210.65	77'015.75	78'820.75	80'625.85	82'430.90	84'235.95	86'041.00	87'846.05	89'651.10	91'456.15	93'261.20	95'066.25	96'871.30	98'676.35	100'481.40	102'286.45	104'091.50	105'896.55	107'701.60	109'506.65	111'311.70	113'116.75	114'921.80	116'726.85	118'531.90	120'336.95
	Montant mensuel	5'785.45	5'924.30	6'063.15	6'202.00	6'340.85	6'479.70	6'618.55	6'757.40	6'896.25	7'035.10	7'173.95	7'312.80	7'451.65	7'590.50	7'729.35	7'868.20	8'007.05	8'145.90	8'284.75	8'423.60	8'562.45	8'701.30	8'840.15	8'979.00	9'117.85	9'256.70
	Montant horaire	32.55	33.35	34.15	34.90	35.70	36.45	37.25	37.85	38.50	39.10	39.75	40.35	40.95	41.50	42.00	42.55	43.05	43.55	44.00	44.40	44.85	45.25	45.60	45.90	46.25	46.55
9	Montant annuel	81'784.05	83'746.85	85'709.65	87'672.45	89'635.25	91'598.05	93'560.85	95'523.65	97'486.45	99'449.25	101'412.05	103'374.85	105'337.65	107'300.45	109'263.25	111'226.05	113'188.85	115'151.65	117'114.45	119'077.25	121'040.05	123'002.85	124'965.65	126'928.45	128'891.25	130'854.05
	Montant mensuel	6'291.10	6'442.05	6'593.05	6'744.05	6'895.05	7'046.00	7'197.00	7'348.00	7'499.00	7'650.00	7'801.00	7'952.00	8'103.00	8'254.00	8'405.00	8'556.00	8'707.00	8'858.00	9'009.00	9'160.00	9'311.00	9'462.00	9'613.00	9'764.00	9'915.00	10'066.00
	Montant horaire	35.40	36.25	37.10	37.95	38.80	39.65	40.50	41.20	41.85	42.55	43.20	43.85	44.55	45.10	45.70	46.25	46.80	47.40	47.85	48.30	48.75	49.20	49.55	49.95	50.30	50.65
10	Montant annuel	88'931.95	91'066.35	93'200.70	95'335.10	97'469.50	99'603.90	101'738.30	103'872.70	105'107.10	107'241.50	109'375.90	111'510.30	113'644.70	115'779.10	117'913.50	120'047.90	122'182.30	124'316.70	126'451.10	128'585.50	130'719.90	132'854.30	134'988.70	137'123.10	139'257.50	141'391.90
	Montant mensuel	6'840.90	7'005.10	7'169.30	7'333.45	7'497.65	7'661.85	7'826.00	7'990.15	8'154.30	8'318.45	8'482.60	8'646.75	8'810.90	8'975.05	9'139.20	9'303.35	9'467.50	9'631.65	9'795.80	9'959.95	10'124.10	10'288.25	10'452.40	10'616.55	10'780.70	10'944.85
	Montant horaire	38.50	39.45	40.35	41.30	42.20	43.10	44.05	44.80	45.50	46.25	47.00	47.70	48.45	49.05	49.65	50.30	50.90	51.50	52.00	52.50	53.00	53.50	53.90	54.30	54.70	55.10
11	Montant annuel	96'704.60	99'025.55	101'346.55	103'667.45	105'988.40	108'309.30	110'630.30	112'951.25	115'272.20	117'593.15	119'914.10	122'235.05	124'556.00	126'876.95	129'197.90	131'518.85	133'839.80	136'160.75	138'481.70	140'802.65	143'123.60	145'444.55	147'765.50	150'086.45	152'407.40	154'728.35
	Montant mensuel	7'438.80	7'617.35	7'795.90	7'974.40	8'152.95	8'331.50	8'510.00	8'688.55	8'867.10	9'045.65	9'224.20	9'402.75	9'581.30	9'759.85	9'938.40	10'116.95	10'295.50	10'474.05	10'652.60	10'831.15	11'009.70	11'188.25	11'366.80	11'545.35	11'723.90	11'902.45
	Montant horaire	41.85	42.85	43.90	44.90	45.90	46.90	47.90	48.70	49.50	50.30	51.10	51.90	52.65	53.35	54.00	54.70	55.35	56.00	56.55	57.10	57.65	58.20	58.60	59.05	59.45	59.85
12	Montant annuel	105'156.60	107'680.45	110'204.10	112'727.90	115'251.65	117'775.40	120'299.15	122'822.90	125'346.65	127'870.40	130'394.15	132'917.90	135'441.65	137'965.40	140'489.15	143'012.90	145'536.65	148'060.40	150'584.15	153'107.90	155'631.65	158'155.40	160'679.15	163'202.90	165'726.65	168'250.40
	Montant mensuel																										