

Overview of benefits – Occupational safety courses from 1.1.2024

A total amount of four million is made available each year for the promotion of occupational safety and health protection from the income received, pursuant to Art. 5 of the Regulations of the Association for Joint Implementation, Continuing Training and Social Fund for Staff Leasing (PVP Regulations).

The “temptraining” Continuing Training Office lists the entitled training institutions and their courses in the occupational safety category. For this purpose, temptraining follows SUVA recommendations.

To enable all the training institutions to be included, a maximum sum of CHF 500,000.- is granted to each such institution for occupational safety courses.

Staff leasing businesses may make one or more applications each year for their employees. The following requirements set out in Art. 21, para. 2 of the PVP Regulations must be met:

- A work contract which does not date back more than 6 months and is not due to start more than 6 months in the future.
- Practical training must be given by face-to-face tuition (no purely online courses).
- A wage slip showing not less than 88 proven hours of work performed by the employee within 6 months before the start of the course or 6 months after the start of the course must accompany the application for payment.
- At the time when the application is made, the necessary resources must be available at the Continuing Training Fund (Art. 18, para. 2 PVP Regulations).

Flat-rate compensation

The maximum benefit entitlement is as follows:

For the course costs (Art. 21, para. 1 PVP Regulations):

- Half-day allowance of CHF 250.- for a course lasting for between 3 and 4.99 hours
- Daily allowance of CHF 500.- for a course lasting for 5 or more hours

For the loss of earnings compensation (if attendance at the course results in an effective loss of earnings, Art. 18, para. 4 of the PVP Regulations):

- Half-day allowance of CHF 125.- for a course lasting for between 3 and 4.99 hours
- Daily allowance of CHF 250.- for a course lasting for 5 or more hours